

2011-12 PARAPROFESSIONAL SALARY SCHEDULE													
SCHEDULE 1				SCHEDULE 2				SCHEDULE 3					
Step	50%	Local Increment	ANNUAL SALARY	187 days Daily	60%	Local Increment	ANNUAL SALARY	192 days Daily	70%	Local Increment	ANNUAL SALARY	226 days Daily	
	Base Salary	Base Instruct. Aide			Base Camp.Sec				Base Admin.Sec				
0	\$27,320.00	\$13,660.00	\$2,200.00	\$15,860.00	\$84.81	\$16,392.00	\$2,350.00	\$18,742.00	\$97.61	\$19,124.00	\$2,450.00	\$21,574.00	\$95.46
1	\$27,910.00	\$13,955.00	\$1,905.00	\$15,860.00	\$84.81	\$16,746.00	\$1,996.00	\$18,742.00	\$97.61	\$19,537.00	\$2,037.00	\$21,574.00	\$95.46
2	\$28,490.00	\$14,245.00	\$1,910.00	\$16,155.00	\$86.39	\$17,094.00	\$2,002.00	\$19,096.00	\$99.46	\$19,943.00	\$2,044.00	\$21,987.00	\$97.29
3	\$29,080.00	\$14,540.00	\$1,905.00	\$16,445.00	\$87.94	\$17,448.00	\$1,996.00	\$19,444.00	\$101.27	\$20,356.00	\$2,037.00	\$22,393.00	\$99.08
4	\$30,320.00	\$15,160.00	\$1,580.00	\$16,740.00	\$89.52	\$18,192.00	\$1,606.00	\$19,798.00	\$103.11	\$21,224.00	\$1,582.00	\$22,806.00	\$100.91
5	\$31,560.00	\$15,780.00	\$1,580.00	\$17,360.00	\$92.83	\$18,936.00	\$1,606.00	\$20,542.00	\$106.99	\$22,092.00	\$1,582.00	\$23,674.00	\$104.75
6	\$32,800.00	\$16,400.00	\$1,580.00	\$17,980.00	\$96.15	\$19,680.00	\$1,606.00	\$21,286.00	\$110.86	\$22,960.00	\$1,582.00	\$24,542.00	\$108.59
7	\$33,950.00	\$16,975.00	\$1,625.00	\$18,600.00	\$99.47	\$20,370.00	\$1,660.00	\$22,030.00	\$114.74	\$23,765.00	\$1,645.00	\$25,410.00	\$112.43
8	\$35,040.00	\$17,520.00	\$1,655.00	\$19,175.00	\$102.54	\$21,024.00	\$1,696.00	\$22,720.00	\$118.33	\$24,528.00	\$1,687.00	\$26,215.00	\$116.00
9	\$36,070.00	\$18,035.00	\$1,685.00	\$19,720.00	\$105.45	\$21,642.00	\$1,732.00	\$23,374.00	\$121.74	\$25,249.00	\$1,729.00	\$26,978.00	\$119.37
10	\$37,040.00	\$18,520.00	\$1,715.00	\$20,235.00	\$108.21	\$22,224.00	\$1,768.00	\$23,992.00	\$124.96	\$25,928.00	\$1,771.00	\$27,699.00	\$122.56
11	\$37,960.00	\$18,980.00	\$1,740.00	\$20,720.00	\$110.80	\$22,776.00	\$1,798.00	\$24,574.00	\$127.99	\$26,572.00	\$1,806.00	\$28,378.00	\$125.57
12	\$38,840.00	\$19,420.00	\$1,760.00	\$21,180.00	\$113.26	\$23,304.00	\$1,822.00	\$25,126.00	\$130.86	\$27,188.00	\$1,834.00	\$29,022.00	\$128.42
13	\$39,650.00	\$19,825.00	\$1,795.00	\$21,620.00	\$115.61	\$23,790.00	\$1,864.00	\$25,654.00	\$133.61	\$27,755.00	\$1,883.00	\$29,638.00	\$131.14
14	\$40,430.00	\$20,215.00	\$1,810.00	\$22,025.00	\$117.78	\$24,258.00	\$1,882.00	\$26,140.00	\$136.15	\$28,301.00	\$1,904.00	\$30,205.00	\$133.65
15	\$41,160.00	\$20,580.00	\$1,835.00	\$22,415.00	\$119.87	\$24,696.00	\$1,912.00	\$26,608.00	\$138.58	\$28,812.00	\$1,939.00	\$30,751.00	\$136.07
16	\$41,860.00	\$20,930.00	\$1,850.00	\$22,780.00	\$121.82	\$25,116.00	\$1,930.00	\$27,046.00	\$140.86	\$29,302.00	\$1,960.00	\$31,262.00	\$138.33
17	\$42,510.00	\$21,255.00	\$1,875.00	\$23,130.00	\$123.69	\$25,506.00	\$1,960.00	\$27,466.00	\$143.05	\$29,757.00	\$1,995.00	\$31,752.00	\$140.50
18	\$43,130.00	\$21,565.00	\$1,890.00	\$23,455.00	\$125.43	\$25,878.00	\$1,978.00	\$27,856.00	\$145.08	\$30,191.00	\$2,016.00	\$32,207.00	\$142.51
19	\$43,730.00	\$21,865.00	\$1,900.00	\$23,765.00	\$127.09	\$26,238.00	\$1,990.00	\$28,228.00	\$147.02	\$30,611.00	\$2,030.00	\$32,641.00	\$144.43
20	\$44,270.00	\$22,135.00	\$1,930.00	\$24,065.00	\$128.69	\$26,562.00	\$2,026.00	\$28,588.00	\$148.90	\$30,989.00	\$2,072.00	\$33,061.00	\$146.29
21	\$44,770.00	\$22,385.00	\$1,950.00	\$24,335.00	\$130.13	\$26,862.00	\$2,050.00	\$28,912.00	\$150.58	\$31,339.00	\$2,100.00	\$33,439.00	\$147.96
22	\$45,270.00	\$22,635.00	\$1,950.00	\$24,585.00	\$131.47	\$27,162.00	\$2,050.00	\$29,212.00	\$152.15	\$31,689.00	\$2,100.00	\$33,789.00	\$149.51
23	\$45,770.00	\$22,885.00	\$1,950.00	\$24,835.00	\$132.81	\$27,462.00	\$2,050.00	\$29,512.00	\$153.71	\$32,039.00	\$2,100.00	\$34,139.00	\$151.06
24	\$46,270.00	\$23,135.00	\$1,950.00	\$25,085.00	\$134.14	\$27,762.00	\$2,050.00	\$29,812.00	\$155.27	\$32,389.00	\$2,100.00	\$34,489.00	\$152.61
25	\$46,770.00	\$23,385.00	\$1,950.00	\$25,335.00	\$135.48	\$28,062.00	\$2,050.00	\$30,112.00	\$156.83	\$32,739.00	\$2,100.00	\$34,839.00	\$154.15
26	\$47,270.00	\$23,635.00	\$1,950.00	\$25,585.00	\$136.82	\$28,362.00	\$2,050.00	\$30,412.00	\$158.40	\$33,089.00	\$2,100.00	\$35,189.00	\$155.70
27	\$47,770.00	\$23,885.00	\$1,950.00	\$25,835.00	\$138.16	\$28,662.00	\$2,050.00	\$30,712.00	\$159.96	\$33,439.00	\$2,100.00	\$35,539.00	\$157.25
28	\$48,270.00	\$24,135.00	\$1,950.00	\$26,085.00	\$139.49	\$28,962.00	\$2,050.00	\$31,012.00	\$161.52	\$33,789.00	\$2,100.00	\$35,889.00	\$158.80
ADDED LOCAL STEP 28 TO SCALE													
ADOPTED BY THE BELLS ISD BOARD OF TRUSTEES													